

## REGIONAL BOARD REPORT

<b>Subject:</b> Board Chair Annual Development Plan 2017-18	<b>Purpose:</b> <b>For Approval</b> <input type="checkbox"/> <b>For Discussion</b> <input type="checkbox"/> <b>For Information</b> <input checked="" type="checkbox"/>	
<b>Prepared by:</b> Virginia Grant- Senior Independent Member.	<b>Date:</b> 24 April 2019	
<b>Purpose:</b> To update Board members on the Board Chair Annual Development Plan 2017-8		
<b>Linked to Strategic Goal 3: Provide a high quality College experience.</b>		
<b>Executive Summary:</b>  Members were provided in October 2018 with a copy of the Chair's Annual Development Plan for 2017-8 agreed by the Chair and the Senior Independent Member (SIM).  The SIM has since met with the Chair to review progress against the matters set out therein.  The following plan details the actions taken to date.		
<b>Recommendation:</b> That the Board note the position and advise of any further comments/observations.		
<b>Previous Committee Approvals:</b>		
For publication <input checked="" type="checkbox"/>	For publication with redactions <input type="checkbox"/>	Not for publication <input type="checkbox"/>

**Board Chair Annual Development Plan 2017 - 2018 agreed with Senior Independent Member  
(to be passed to Board Secretary for action as required). Reviewed March 2019**

It has been agreed that the College will support the Chair Tony Jakimciw in pursuing the following actions over the next 12 months:

1. The Chair will check whether Board members require further reflection time prior to considering complex papers at meetings.

**It was agreed that this action has been completed. An example of this was at the last Board meeting where extra time was offered prior to considering the D and G options paper.**

2. The Chair will discuss with the Principal whether it would be helpful and appropriate to extend his ambassadorial role with staff and students

**As a result of the discussion between the Chair and the Principal it was agreed with the Students Association that the Chair would meet with their officers' committee when appointed to discuss the role of the Board and its relationship with the SA.**

3. The Chair will discuss and agree with the Principal the development of a standardized structure for presentations to the Board, focusing on key issues and relevance to strategy

**This has been introduced and the Board have noted the improvement**

4. The Chair will explore with board members during their review sessions how they could maximize their involvement in various networks to the benefit of the College.

**The Chair has discussed this with members individually with some success. For example, one member has brought business to the college resulting in a tailor made course. Another was able to introduce the Principal to a potential key partner in the East of the region.**

5. The Chair will seek to maximise participation of all Board members through;
  - Reminding members of the importance of challenge and comment when considering important items at meetings

**Example of this at last Board meeting prior to discussing D and G**

- Exploring member participation at their individual review sessions

**This intervention resulted in a small number of members agreeing to seek to ensure that their views are heard**

- Exploring the possibility of arranging a development session on "asking awkward questions"

**This was explored but without success to date. One Board member attended a session entitled Improving the Quality of Boardroom Conversations. This was strong on analysis but short on possible actions. It was resolved that further thought would be given to this and other potential options would be considered.**

6. The Chair will seek to help members to get to know each other better by including group activity in the strategy day

**Group activity was included in the strategy day. Members mentioned how beneficial this was in their individual reviews. The Chair has also introduced more opportunities for Board Members to get to know each other e.g. member buffet with SLT prior to Board meetings.**

## Review Follow Up Actions

**Three follow up actions were discussed as on-going and which will be included in the development plan for 2019/2020:**

- Continue to explore with Board Members their perceptions of the quality of presentations made to the Board - and any potential areas for improvement – and discuss this as a Board at the end of the academic year
- Explore with Board Members the potential for additional Board Member Training to support the strengthening of Board dialogue e.g. Unconscious Bias
- Continue to explore the Board's role in strengthening the College's networks by adopting an approach based on strategic sectors

Signed ..... Chair

..... Senior Independent Member

..... Date