

# REGIONAL BOARD REPORT

<b>Subject:</b> Board Chair Annual Development Plan 2019 - 2020	<b>Purpose:</b> <b>For Approval</b> <input type="checkbox"/> <b>For Discussion</b> <input type="checkbox"/> <b>For Information</b> <input checked="" type="checkbox"/>
<b>Prepared by:</b> Virginia Grant- Senior Independent Member.	<b>Date:</b> 21 August 2019
<b>Purpose:</b> To update Board members on the Board Chair Annual Development Plan 2019 - 2020	
<b>Linked to Strategic Goal 3: Provide a high quality College experience.</b>	
<p><b>Executive Summary:</b>          The Board Chair and Senior Independent Member held a meeting to consider the outcomes of the Board Chair Evaluation Process.</p> <p>The Senior Independent Member provided an overview of the results of the questionnaire which had been completed by Board Members. The results showed that Board Members consider the Chair to be 'very competent' in all aspects of the role of Chair as set out in the criteria relating to the five development pillars. In addition there were numerous comments elaborating on the areas where it was felt that the Chair has demonstrated particular skill and excellence in the conducting the role and in facilitating the board dialogue.</p> <p>Two areas for further development emerged from the process. It was concluded that these should form part of a joint Chair and Board Development Plan since they involve all Board Members. These are:</p> <ol style="list-style-type: none"> <li><b>1. Mentoring for Board Members</b></li> <li><b>2. Strategic Planning Process</b></li> </ol> <p>Feedback provided in the questionnaire suggested that:</p> <p>1. There is a need for a mentoring programme to support Members in developing specific areas of competence.</p> <p>The Chair therefore suggested that he should provide a series of mentoring meetings for Board Members with a particular focus on the development of areas identified by new Members but with an open invitation for all Members to attend.</p> <p>2. The College faces a complex combination of unprecedented and multiple uncertainties in the contextual and operating environments and the forthcoming appointment of a new Regional Board Chair in early 2020. Therefore there is a need to ensure that the majority of available board meeting time is dedicated to considering the implications associated with key strategic issues and to the task of strategic planning.</p> <p>The Chair therefore suggested that a series of strategy meetings should be held. These meetings would either form part of the Board Meeting agenda or held as separately.</p> <p>It was concluded that the Secretary to the Board would be consulted on these development issues and that an appropriate programme would be proposed to Members.</p>	

<b>Recommendation:</b> That the Board note the position and advise of any further comments/observations.		
<b>Previous Committee Approvals:</b>		
For publication <input checked="" type="checkbox"/>	For publication with redactions <input type="checkbox"/>	Not for publication <input type="checkbox"/>