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FINANCE & GENERAL PURPOSES COMMITTEE REPORT

Subject: Assumption of HR Remit	**Purpose:** **For Approval** ☐ **For Discussion** ☐ **For Information** ☒
Prepared by: Ingrid Earp, Board Secretary	**Date:** 27 May 2020

Purpose: To provide the Committee with an update on the assumption of the HR remit by F&GP Committee.

Linked to Strategic Goal: Provide a high quality College experience

Executive Summary

Approximately a year ago it was agreed that the remit of the previously independent HR Committee would be amalgamated with that of the Finance and General Purposes Committee (F&GP). There had not been many HR meetings held over previous years and after discussion, and approval, the Terms of Reference of the F&GP committee were changed to incorporate HR activity.

It was suggested that this decision be reviewed in approximately 12 months to ensure that HR matters are being effectively covered by F&GP and Board. After discussion with the Chair the decision has been to postpone this review until Autumn 2020 when we will be in a position to have more information to review and the Head of HR will be able to provide a full year report for HR activity at the College.

Recommendation:

Members to note the revised timescale for review.

Previous Committee Approvals: n/a

For publication ☒	**For publication with redactions** ☐	**Not for publication** ☐